

MEMORANDUM OF UNDERSTANDING

BETWEEN

GOVERNMENT DENTAL COLLEGE

AND

BANZAI HEALTH PRIVATE LIMITED

THIS MEMORANDUM OF UNDERSTANDING (the "Agreement") is made this 9th day of December 2021 by and between the Government Dental College, Ahmedabad and Banzai Health Private Limited.

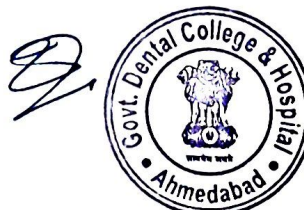
PURPOSE

The Government Dental College, Ahmedabad (hereafter referred to as "GDC AHD") and Banzai Health Private Limited, having its Corporate Office at 729 Gala Empire, Drive-in Road, Thaltej, Ahmedabad 380052 (herewith referred as Banzai) commit, through this agreement, to collaborate in providing employment opportunities for Graduate (BDS) and Post Graduate (MDS) Dentists.

NOW, THEREFORE, In consideration of the premises and of the mutual covenants and conditions set forth in this Agreement, the GDC AHD thru its placement department, and BANZAI (collectively, the "Parties") agree as follows:

WHEREAS, BANZAI, the Health Tech Startup.

- a. Over the last four and half years the company, has built a robust Business Platform for Specialist & Dental Clinics (TOPDOC.AI) and extents clinical, marketing, OOH and strategy services (TRUHART.AI) to the chronic care clinics and dental clinics.
- b. Banzai Health has its headquarters in United Kingdom having its offices at Oldridge Lodge, Littleborne Road, Canterbury, Kent CT34AF. Tel: 0122 794 3062
- c. It's funded by the Serial Entrepreneur KS Reddy; who has built five startups and successfully exited after mergers.
- d. The Platform is built and field trialled in Ahmedabad at SAL Hospitals and other Specialist Clinics and the commercialization has started.



- e. The Right Move by TRUHART is the Part of that Commercialization, for which we are recruiting the Junior Dentists from Local Colleges.
- f. The target markets of the Platform Services is the North American and the Indian Markets.

I. OBLIGATIONS:

A. BANZAI will

- o based on available positions, participate in a periodic interview process and make every effort to provide employment opportunities to a GDC AHD Dental Graduates.
- o provide a job description and/or marketing materials to promote the opportunity;
- o The recruited dentists are placed on a 3-month intensive training and will be put on the job to extend real-time remote clinical support to practicing dentists at the partner dental clinics in India and abroad.
- o The recruits will have to work on one of the two shifts on a rotational basis. The Day shift is from 9:30am to 8:30pm and is work from the office. While the out of hours (OOH) shift is a split shift from 6am – 10am and 6pm – 10pm. The OOH Shift is work from home.
- o Banzai will be recruiting over 100 dentists annually.
- o The fresh recruits will be paid 10,000 as stipend during training period and 17,600 monthly after training. The Pay Scale for them is 200,000 to 400,000 Annual CTC.
- o provide work experiences directly related to the student's field of study that increase in challenge and responsibility as the student progresses through their experiences;
- o provide a company representative to serve as primary contact for the student to the GDC AHD program coordinator;
- o provide appropriate supervision, mentorship and training for the students throughout the experience;
- o pay a wage that is commensurate with the level and experience of the graduates;
- o afford the graduates employment; provided, however, that BANZAI reserves the right to terminate the participation of any candidate who, in BANZAI sole judgment, is unsatisfactory for continuation and provided further that nothing



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in this agreement shall constitute or imply a guarantee of employment of any Candidate;

- o participate in all program related meetings.

B. GDC AHD will

- o customized recruiting events and/or information sessions;
- o make available the BANZAI Careers System to enable candidates to post their resumes;
- o coordinate the recruitment and interview process;
- o conduct a mandatory orientation programs;
- o host program related meetings between GDC AHD and Banzai to assess program performance and objectives

II. TERM AND EXTENSION

This Agreement will be effective on the day of its signing by both Parties. It will be valid through FY 2021 - 2026. The parties agree that no person is excluded from participation under the terms of this Agreement on the grounds of race, color, national origin, sex, creed, or other ground protected by and in accordance with applicable law. The parties may change or modify the terms of this Agreement only by written amendment signed by the parties.

Banzai Health Private Limited



KS Reddy
Founder, CEO

Government Dental College



Dr. Girish Parmar
Dean

