

# ANNUAL GENDER SENSITISATION PLAN 23-24



**GOVT.DENTAL COLLEGE AND HOSPITAL,AHMEDABAD**  
**(NAAC ACCREDITED GRADE A+)**

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Ref: \_\_\_\_\_

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## ANNUAL GENDER SENSITISATION PLAN

The annual gender sensitization plan for the year 2023-24 is as follows-

1. To promote the **Gender equality policy** of GDCHA.
2. To conduct lectures for first BDS students to make them aware about the policy.
3. To ensure **equal participation** of male and female students in **all the committees** of the institute.
4. To conduct **programs for females** to inspire them to be more self reliant and about self care.
5. Celebration of **International Women's Day**(8<sup>th</sup> March)
6. Providing **adequate infrastructure** to all female faculties and Students on the campus.
7. Ensure an **active and vigilant Women Welfare Cell** to address the needs of the females on the campus.

*Geeta*

Dr. Geeta Asthana  
Chairperson, Women Welfare Cell

# POLICY FOR GENDER EQUALITY



GOVERNMENT DENTAL COLLEGE AND  
HOSPITAL, AHMEDABAD.



## POLICY FOR GENDER EQUALITY

The principle of gender equality is enshrined in the Indian Constitution. The constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

Likewise, our institute being a government one, has also adopted various initiatives for women empowerment and to create awareness for the same.

Following are the policies framed in our institute for Gender Equality-

1. All men and women are paid equally as per government rules according to their cadre.
2. GDCH has a WOMEN WELFARE CELL that meets from time to time to conduct women's sensitization programs/lectures in the institute. The main motive of such programs is to promote women leadership, create awareness regarding their health and also their rights and responsibilities towards the society.
3. There is also a separate and an active Anti sexual Harassment committee that meets regularly and addresses all the issues regarding female harassment, if any. Confidentiality of such issues will also be maintained to prevent any bias.
4. The campus is well facilitated with special equipments like sanitary napkin disposal unit at the hostel and in the common rooms for all female students and staff.
5. All the measures for the safety and security of the students and staff are taken by installing CCTV cameras and 24\*7 security at the campus.
6. Feeding and pregnant females are given special rooms to meet their needs.
7. Promote a Female Friendly culture by celebrating various events and programs to bring out their latent talent and also by providing them stage to voice their opinions.

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